



Individualized Service
 Innovative Solutions
 Focused Results

Serving clients nationwide, ISF is a management consulting and information technology firm. Our headquarters are located in Jacksonville, FL, with offices in Tallahassee and Austin, Texas.

Why join ISF?

Many characteristics can make a company great, but at ISF, we know it starts with **you!**

Grow and Learn - No experience? No worries! We will cultivate your strengths and work with you to achieve the career you want. ISF also promotes continuing education by offering tuition reimbursement and other education. On top of that, we hold team gatherings that give technology and consulting professionals a chance to learn and discuss industry trends, techniques, and solutions to challenges commonly encountered in the field.



ISF culture is built on integrity and commitment to our people and clients

Stay Happy, Stay Sharp - We take personal life personally. Our work environment is adaptable because we know that life doesn't always follow a set schedule. We value our people and want you to have an equally rewarding life inside and outside your career.

Leadership - ISF is about tapping into our people's strengths and working with them to define a path of opportunities fit for each individual. We invest in our people at every level of the organization and reward those who take on tough challenges.

Values and Culture - Our work environment is a place where everyone, at every level, is valued and respected. All voices matter and we seek to provide open and consistent communication between management and team members. We conduct an annual gathering and survey that communicates our vision and solicits feedback on ISF policies and employee priorities.

Benefits and Competitive Pay - ISF offers a full and comprehensive benefits package. We pay 100% of your healthcare premium and life insurance. We offer additional dental, vision, and supplemental options to best fit your needs. ISF conducts an annual review of the market to ensure our people are receiving fair and competitive pay. Employees are eligible for pay increases every year, with bonuses given based on company performance.

What I love about ISF:

"What I love about it here is ISF's flexibility in working with employees regarding their family needs. Dress code is relaxed and we have the ability to work independently. ISF values work product and doesn't have the typical 'sit in your seat from 9-5 mentality.'"

Tammy Young, Client Partner

"I get a variety of projects, technologies, and challenges so it's never boring and always interesting. If I don't like something, I can get moved to a project I find more interesting."

Michael Humelsine, Developer

"No two projects are the same, so boredom is not a word we comprehend! The ISF mentality is to share knowledge as much as possible, so there is always someone who will help you. So even though we are all working on different projects, it still feels like we are one big team."

Nancy Salmon, Project Manager